

JOINT PERSONNEL AND FINANCE COMMITTEE S MINUTES
Tuesday, March 22, 2016
12:00 p.m.
Clark County Courthouse, Rm. 307

Call to order: 11:59 a.m.

Supervisors Present:

Marcia Hochhalter, Al Bower, Jerome Krempasky, Mark Renderman, Wayne Hendrickson, and Chuck Rueth

Others present for some or all of the meeting: Clinton Langreck, Personnel Manager; Kelly Mathis, Personnel Administrative Assistant; Terri Domaszek, Comptroller; Joan Jalling, CCRLC; Jane Schmitz, CCRLC; Fred Schindler, County Board Supervisor; Randy Sebesta, County Board Supervisor; Duane Boon, County Board Supervisor; Joe Meyer, ADS; Rollin Opelt, Highway; Shawn Dieter, Willis Towers Watson, Jim Jansch, Willis Towers Watson; Kristin Winchester-Peden, Healics; and Kathy Zarzynski, Healics.

A presentation was given by Shawn Dieter and Jim Jansch from Willis Towers Watson on the Affordable Care Act and Clark County's Multi-Plan review.

A presentation was given by Clinton Langreck, Personnel Manager, on various proposals for an outcome-based incentive plan for our self-funded health insurance plan.

Motion made by Mark Renderman, seconded by Jerome Krempasky to discontinue the Mid-Plan for the 2017 plan year.

Finance Committee Roll call vote: 4 ayes, motion carried. Personnel Committee Roll call vote: 4 ayes, motion carried.

Motion made by Jerome Krempasky, seconded by Mark Renderman to approve and implement the Wellness Committee's recommendation for the outcome based incentive plan effective the 2017 plan year. Finance Committee Roll call vote: 4 ayes, motion carried. Personnel Committee Roll call vote: 4 ayes, motion carried. Chuck Rueth left at 1:15 p.m.

Motion made by Jerome Krempasky, seconded by Mark Renderman to accept the proposed 2017 Compensation Plan policy resolution and forward to the full County Board with materials. Personnel Committee Roll call vote: 4 ayes, motion carried.

Motion made by Mark Renderman, seconded by Al Bower to adjourn at 2:32 p.m. Voice vote, all ayes, motion carried.