

PERSONNEL COMMITTEE MINUTES
Monday, July 18, 2016
Clark County Courthouse, Rm. 307

Call to order: 8:58 a.m.

Supervisors Present: Marcia Hochhalter, Mark Renderman, Al Bower, Arlene Kodl, and Randy Sebesta

Others present for some or all of the meeting: Clinton Langreck, Personnel Manager; Kelly Mathis, Personnel Administrative Assistant; Joan Jalling, CCRLC; Wayne Hendrickson, County Administrator/County Board Chairman, Jerome Krempasky, County Board Supervisor; Dean Zank, County Board Supervisor; Fred Schindler, County Board Supervisor; Jim Jansch, Willis Towers Watson; Shawn Dieter, Willis Towers Watson; Kathy Brugger, County Treasurer; Dani Boushon, Community Services; Harold Dillenbeck, Maintenance, Terri Domaszek, Office of Finance; Ann Klieforth, Highway; Heather Roman, Office of Finance; Rolling Opelt, Highway; Tiffanee Tesmer, Social Services; Courtney Becker, Social Services; and Doug Krokstom, Social Services.

Motion made by Al Bower, seconded by Randy Sebesta to approve the Personnel Committee minutes for the June 27, 2016 meeting. Voice vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Randy Sebesta to approve the Personnel Committee minutes for the June 28, 2016 meeting. Voice vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Randy Sebesta to approve the Personnel Committee minutes for the July 7, 2016 meeting. Voice vote, all ayes, motion carried.

Motion made by Mark Renderman, seconded by Arlene Kodl to approve the wage rate changes as submitted. Voice vote, all ayes, motion carried.

The Clark County Treasurer, Kathy Brugger, gave a presentation requesting the reclassification of the Tax Lister on the Carlson wage schedule. No action was taken.

Motion made by Mark Renderman, seconded by Arlene Kodl to hire the new Environment Health Specialist at the annual 7-12 year PTO accrual rate of 23.4 days per year based on (1) experience, (2) limited recruiting pool, (3) costs less than increase to wage rate; and (4) supervisory committee recommendation. Voice vote, 4 ayes, 1 nay (Hochhalter), motion carried.

Jim Jansch and Shawn Dieter from Willis Towers Watson gave a budget forecast update and discussed various ideas and possible changes for the 2017 health insurance plan.

Motion made by Al Bower, seconded by Randy Sebesta to grant the Personnel Manager discretionary authority to grant health insurance incentive rates to employees and members under extenuating circumstances and with vendor recommendation. Voice vote, all ayes, motion carried.

Motion made by Mark Renderman, seconded by Arlene Kodl to go into closed session at 11:35 a.m. in accordance with Wis. Stat. 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has

jurisdiction or exercises responsibility. Topic: Performance and compensation involving the Personnel Manager. Roll call vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Arlene Kodl to go back into open session at 12:05 p.m. Roll call vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Arlene Kodl to receive and file vendor payment history reports (vouchers) for June 2016. Voice vote, all ayes, motion carried.

The Public Health Department and Social Services Department both presented two additional compensation requests: reinstating step increases for two nurses that were frozen in 2016, the lateral move on the 2017 Compensation plan for a Jail Nurse and a transition to the 15 year incentive rate for a Social Worker. No action was taken on any of these items at this time. Motion made by Randy Sebesta, seconded by Al Bower to no longer accept any submissions for reclassification until the 2017 year for the new Compensation Plan. Voice vote, all ayes, motion carried.

Further review on the reclassifications requests. No action on any of the requests was taken at this time.

Next Meetings:

- Monday, July 25th, 2016 @ 9:30 in Room 307 (WPPA Negotiations)
- Tuesday, August 2nd @ 9:30 a.m. in Room 307 (Call backs if needed)
- Monday, August 15th @ 9:30 a.m. in Room 307 (Call backs if needed)
- Tuesday, September 20th @ 9:30 a.m. in Room 307 (AFSME)
- Wednesday, September 21st @ 9:00 a.m. at CCRLC (Teamsters)

Motion made by Arlene Kodl, seconded by Randy Sebesta to adjourn at 3:17 p.m. Voice vote, all ayes, motion carried.