

PERSONNEL COMMITTEE MINUTES

Tuesday, September 20, 2016
Clark County Courthouse, Rm. 305

Call to order: 9:33 a.m.

Supervisors Present: Marcia Hochhalter, Mark Renderman (arrived at 10:15 am), Al Bower, Arlene Kodl, and Randy Sebesta

Others present for some or all of the meeting: Clinton Langreck, Personnel Manager; Joan Jalling, CCRLC; Kelly Mathis, Personnel Administrative Assistant; Kristin Winchester-Peden, Healics (via phone); Rita Piper, Healics (via phone); Shawn Deiter, Willis Towers Watson (via phone); Jim Jansch, Willis Towers Watson; Kathy Zarzynski, Healics; Rollin Opelt, AFSCME Union Member; Doug Krokstrom, AFSCME Union Member; Ginger Kauth, AFSCME Union Member; Lorraine Beilke, AFSCME Union Member; and Jim Parrett, AFSCME Union Representative.

Motion made by Marcia Hochhalter, seconded by Randy Sebesta to go into closed session at 9:34 a.m. in accordance per WI Statutes 19.85(1) (e) Deliberating or negotiating public business whenever competitive or bargaining reasons require a closed session as it relates too: exchange of initial offers and names of negotiating teams with AFSCME. Roll call vote, 4 ayes, 1 absent, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go back into open session at 10:34 a.m. Roll call vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Randy Sebesta to approve the 6 month wage rate of \$21.12 for Francis Friemoth, newly hired Maintenance Specialist in the Forestry and Parks Department per the recommendation of the Forestry and Parks Committee. Voice vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to approve the Planning and Zoning Work Rules. Voice vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go into closed session at 11:13 a.m. in accordance with Wis. Stat. 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Topic: Charlie Ramberg- Compensation. Roll call vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go back into open session at 11:32 a.m. Roll call vote, all ayes, motion carried.

Motion by Mark Renderman, seconded by Arlene Kodl to approve a non-precedent payout of sick bank at the 50% rate, and vacation bank to 40 hours remaining to Captain Charlie Ramberg in transitioning from WPPA to general employee benefit time; per scenario one of the handouts effective payroll date of September 30, 2016. Voice vote, all ayes, motion carried.

Motion made by Randy Sebesta, seconded by Arlene Kodl to approve the wage rate changes as submitted. Voice vote, all ayes, motion carried.

Public Health was seeking approval of a language change in their department work rules regarding the definition and utilization of flex schedules. The Personnel Committee sent the work rules back asking the language to be revised again. No action taken at this time.

Motion made by Mark Renderman, seconded by Randy Sebesta to go into closed session at 11:42 a.m. in accordance per WI Statutes 19.85(1) (e) Deliberating or negotiating public business whenever competitive or bargaining reasons require a closed session as it relates too: exchange of initial offers and names of negotiating teams with AFSCME. Roll call vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Mark Renderman to go back into open session at 12:25 p.m. Roll call vote, all ayes, motion carried.

Willis Towers Watson and Healics gave a presentation on the results from the Health Risk Assessments.

Next Meetings:

- Wednesday, September 21st @ 9:00 a.m. at CCRLC (Teamsters) followed by monthly business
- Thursday, September 29th @ 9:30 a.m. in Room 305 (WPPA)

Motion made by Mark Renderman, seconded by Arlene Kodl to adjourn at 1:13 p.m. Voice vote, all ayes, motion carried.