

PERSONNEL COMMITTEE MINUTES

November 10, 2016

Clark County Courthouse, Rm. 307

Call to order: 9:32 a.m.

Supervisors Present: Marcia Hochhalter, Mark Renderman, Al Bower, Arlene Kodl, and Randy Sebesta

Others present for some or all of the meeting: Clinton Langreck, Personnel Manager; Joan Jalling, CCRLC; Wayne Hendrickson, County Board Chairman/Administrative Coordinator; Jacob Brunette, Corporation Counsel; Rich Burghaus, WPPA; Jim Jansch, Willis Towers Watson; Ginger Wolf, Security Administrative Services; Megan Umnus, Security Administrative Services; Jennifer Hockin, Security Administrative Services; Rollin Opelt, AFSCME Union President; Doug Krokstrom, AFSCME Union President; Lorraine Beilke, AFSCME Union Member; Marcia Ziegler, AFSCME Union Member; Patrick Langreck, AFSCME Union Member; and Jim Parrett, AFSCME Union Representative.

Motion made by Al Bower, seconded by Randy Sebesta to approve the Personnel Committee minutes for the October 19th, 2016 and October 26th, 2016 meetings. Voice vote, all ayes, motion carried.

Motion made by Mark Renderman, seconded by Arlene Kodl to approve the wage rate changes as submitted. Voice vote, all ayes, motion carried.

Motion made by Marcia Hochhalter, seconded by Al Bower to go into closed session at 9:34 a.m. in accordance with WI Statutes 19.85(1) (e) Deliberating or negotiating public business whenever competitive or bargaining reasons require a closed session as it relates to: Topic: Strategizing for Union Negotiations and negotiations with AFSCME. Roll call vote, all ayes, motion carried.

Motion made by Marcia Hochhalter, seconded by Mark Renderman to go back into open session at 11:04 a.m. Roll call vote, all ayes, motion carried.

Presentation by Security Administrative Services and Willis Towers Watson on the delays in the County's health insurance claims processing and rectification.

Motion made by Al Bower, seconded by Randy Sebesta to go into closed session at 12:40 p.m. in accordance with WI Statutes 19.85(1) (e) Deliberating or negotiating public business whenever competitive or bargaining reasons require a closed session as it relates to: Topic: Strategizing for Union Negotiations and negotiations with WPPA. Roll call vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go back into open session at 1:00 p.m. Roll call vote, all ayes, motion carried.

Presentation by Willis Towers Watson regarding stop loss carrier options for Clark County's health insurance.

Motion made by Arlene Kodl, seconded by Randy Sebesta to approve Munich Re as our stop loss carrier for 2017 at the offered 35% rate cap amounting to \$467,178.96 effective January 1st, 2017. Voice vote, all ayes, motion carried.

Motion made by Mark Renderman, seconded by Al Bower to implement the proposed 2017 Institute of Excellence training items with amendments as determined by the Administrative Coordinator. Voice vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Marcia Hochhalter to approve the proposed flex schedule for the Personnel Manager. Voice vote, all ayes, motion carried.

Next Meetings:

- Friday, November 18th @ 12:30 p.m. in Room 307 Negotiations with WPPA
- Friday, December 9th @ 9:30 a.m. in Room 307

Motion made by Mark Renderman, seconded by Randy Sebesta to adjourn at 2:35 p.m. Voice vote, all ayes, motion carried.