

**PERSONNEL COMMITTEE MINUTES**

Tuesday, February 20, 2018  
Clark County Courthouse, Rm. 305

Chairperson Marcia Hochhalter called the meeting to order at 9:29 am

Roll call was taken with the following committee members present: Marcia Hochhalter, Al Bower, Arlene Kodl, Randy Sebesta and Steve Amacher.

Others present for some or all of the meeting: Joseph DuPont, Personnel Manager; Kelly Mathis, Personnel Assistant; Joan Jalling, CCRLC; Brian Duell, Highway Commissioner; Jim Hirsch, Chief Deputy; Wayne Hendrickson, County Board Chairman; Jerome Krempasky, County Board Supervisor; and Joe Wachulis, County Board Supervisor.

Motion made by Al Bower, seconded by Randy Sebesta to approve the minutes from the January 23<sup>rd</sup>, 2018 Personnel Committee meeting. Voice vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Arlene Kodl to approve the minutes from the January 25<sup>th</sup>, 2018 Personnel Committee meeting. Voice vote, all ayes, motion carried.

Motion made by Steve Amacher, seconded by Arlene Kodl to approve the wage rate changes as submitted. Voice vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Randy Sebesta to approve the addition of Highway Maintenance Specialist pay class to the wage schedule at pay grade J. Voice vote, all ayes, motion carried. Brian Duell left at 9:50 am.

Action was taken on May 16, 2016 to eliminate the non-re-elected Supervisor eligibility for health insurance through the County effective January 1, 2017. A portion of the language was left in the Summary Plan Document indicating County Supervisors were still eligible for coverage. Motion made by Arlene Kodl, seconded by Steve Amacher to remove the following language from the Summary Plan Document, "Members of the Board of Supervisors are also eligible for coverage under the Plan as long as they continue to be re-elected to the Board." Voice vote, all ayes, motion carried.

Chief Deputy Jim Hirsch presented to the Personnel Committee asking to waive the repayment of a wage error for three Sheriff Office employees. Motion made by Steve Amacher, seconded by Arlene Kodl to deny the request to waive the repayment due to past practice. Voice vote, all ayes, motion carried. Jim Hirsch and Joe Wachulis left at 10:05 am.

Motion made by Arlene Kodl, seconded by Al Bower to go into closed session at 10:05 am in accordance with Wis. Stat. 19.85(1) (f) for considering financial, medical, social or personal histories or disciplinary data of specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to or involved in such problems or investigations. Topic: IT Employee Issue. Roll call vote, all ayes, motion carried. Joan Jalling stepped out at 10:05 am.

Motion made by Randy Sebesta, seconded by Al Bower to go back into open session at 10:19 am. Roll call vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go into closed session at 10:20 am in accordance with Wis. Stat. 19.85(1) (f) for considering financial, medical, social or personal histories or disciplinary data of specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to or

involved in such problems or investigations. Topic: Confidential employee medical issue. Roll call vote, all ayes, motion carried. Joan Jalling stepped out at 10:05 am.

Motion made by Al Bower, seconded by Randy Sebesta to go back into open session at 10:24 am. Roll call vote, all ayes, motion carried.

Motion made by Randy Sebesta, seconded by Steve Amacher to receive and file the vendor payment history reports (vouchers) for January 2018. Voice vote, all ayes, motion carried.

Motion made by Steve Amacher, seconded by Al Bower to adjourn at 10:45 am. Voice vote, all ayes, motion carried.