

PERSONNEL COMMITTEE MINUTES

Monday, May 21, 2018

Clark County Courthouse, Rm. 307

Chairperson Jerome Krempasky called the meeting to order at 9:31 am

Roll call was taken with the following committee members present: Jerome Krempasky, Al Bower, and Arlene Kodl

Members absent: Steve Amacher and Sharon Rogers

Others present for some or all of the meeting: Joseph DuPont, Personnel Manager; Kelly Mathis, Personnel Assistant; Joan Jalling, CCRLC; Jacob Brunette, Corporation Counsel; Terri Domaszek, Comptroller; Heather Roman, Payroll and Benefit Coordinator; Emile Miller, Finance Office; and Kerra Stumbris, District Attorney.

Motion made by Al Bower, seconded by Arlene Kodl to approve the minutes from the April 12, 2018 Personnel Committee meeting. Voice vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Arlene Kodl to approve the wage rate changes as submitted. Voice vote, all ayes, motion carried.

Corporation Counsel, Jacob Brunette, gave a presentation requesting the reclassification of the Corporation Counsel position from Pay Grade A to Pay Grade C contingent on the approval of the full County Board of Supervisors at their May meeting. Motion made by Arlene Kodl, seconded by Al Bower. Voice vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to approve the new position request of a County Attorney in Pay Grade B contingent on the approval of the full County Board of Supervisors at their May meeting. Voice vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Jerome Krempasky to approve the lateral reclassification request for Lori Opelt in the District Attorney Office to step two in Pay Grade K or \$21.06 per hour effective June 1st contingent on the Executive Committee approval. The employee's current anniversary date for a step increase will stay the same. Voice vote, 2 ayes, 1 nay (Bower), motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go into closed session at 10:19 am session in accordance with Wis. Stat. 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of a public employee over which the governmental body has jurisdiction or responsibility. Topic: Complaints involving employee in Personnel Department. Roll call vote, all ayes, motion carried. Heather, Terri, Joan, Kelly and Joe stepped out at 10:19 am.

Motion made by Al Bower, seconded by Arlene Kodl to go back into open session at 10:47 am. Roll call vote, all ayes, motion carried. Jake left at 10:50 am. Kelly, Joe, Terri, Heather and Emile stepped back in at 10:52 am.

Motion made by Arlene Kodl, seconded by Al Bower to go into closed session at 10:52 am session in accordance with Wis. Stat. 19.85(1) (f) for considering financial, medical, social or personal histories or disciplinary data of specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to or involved in such problems or investigations. Topic: New Position Request in Finance Office. Roll call vote, all ayes, motion carried.

Motion made by Al Bower, seconded by Arlene Kodl to go back into open session at 11:10 am. Roll call vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to approve the hiring of an additional Finance/Payroll Assistant in the Finance Office contingent on the approval of the Finance Committee. Voice vote, all ayes, motion carried.

Motion made by Arlene Kodl, seconded by Al Bower to go into closed session at 11:11 am in accordance per WI Statutes 19.85(1) (e) Deliberating or negotiating public business whenever competitive or bargaining reasons require a closed session as it relates to: Topic: Strategizing for Union Negotiations. Roll call vote, all ayes, motion carried. Joan stepped out at 11:12 am.

Motion made by Arlene Kodl, seconded by Al Bower to go back into open session at 11:25 am. Roll call vote, all ayes, motion carried. Joan stepped back in at 9:58 am. Joan Jalling stepped back in at 11:26 am.

Motion made by Al Bower, seconded by Arlene Kodl to approve the handbook change on holiday pay for part-time employees and forward to the full County Board for approval. Voice vote, all ayes, motion carried.

Motion made by Jerome Krempasky, seconded by Al Bower to receive and file the vendor payment history reports (vouchers) for April 2018. Voice vote, all ayes, motion carried.

Next meeting:

- Thursday, June 14 at 9:30 am in Room 305
- Thursday, June 28 at 9:30 am in Room 307 (WPPA)

Motion made by Al Bower, seconded by Arlene Kodl to adjourn at 11:47 am. Voice vote, all ayes, motion carried.