

CLARK COUNTY PERSONNEL OFFICE
Informational Bulletin

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Bulletin Topics:

Audience:

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|--|----------------------------|
| 1. Resolutions to the County Board | —Everyone |
| 2. Key Control and Security | —Everyone |
| 3. Transportation Advisory | —Everyone |
| 4. EAP Wellness Letter | —Everyone |
| 5. Security Health Plan: Preauthorized , Preventative, Specialized Medications/ and Step Therapy Drugs | — Courthouse, Highway, ADS |

Distribution Plan: The following bulletin will be emailed to all county employees whom have a Clark County email account. It is asked that department heads and supervisors of employees without an account please assist in disseminating. This bulletin and attachments will also be made available on the Personnel Offices Website: <http://www.co.clark.wi.us/index.aspx?nid=317>

1. Resolutions to the County Board:

The following personnel resolutions are on the County Board's December 9th Agenda:

1. 63-12-15 Revision of the Clark County Employee Handbook Section 7: Health Insurance Defining Eligibility for HSA Contributions

Who is affected: employees participating in the County's Self-Funded Health Insurance, High Deductible Plan.

Because our handbook does not clearly define the time requirements for becoming eligible to contribute into an HSA (Health Savings Account), this resolution adds defining language as to when contributions can begin:

"Newly hired employees electing to participate in the High Deductible Health Plan (HDHP) are eligible for the County portion of the H.S.A. contribution on the 1st of the month following 120 days of employment with contributions being pro-rated and allotted with each pay period.

Employees are eligible to make their own payroll deducted contributions once they meet the eligibility requirements to participate in the County's high deductible plan."

2. 64-12-15 Clark County Employee 2016 Step Freeze

Who is affected: employees whose positions are found in the Clark County Handbook and Administrative Manual, Appendix K: WAGE SCHEDULES (meaning: most all employees with exception to seasonal, casual, elected, limited term, those under a Collective Bargaining agreement and the few individuals not found on these scales)

Because of budgetary constraints, the personnel committee is purposing a freeze 2016 step increases for all positions found in the Clark County Handbook and Administrative Manual, Appendix K: WAGE SCHEDULES

3. 65-12-15 Nonrepresented Wage Increase

Who is affected: all non-represented personnel under the Clark County Compensatory Pay Plan, including Jail, Dispatch, casual and certified and trained reserve deputies, and employees under Union 546B, with the exceptions of elected, seasonal and limited term employees.

The Personnel Committee is proposing a .73% general wage increase effective January 10, 2016. This amount matches the amount proposed to the AFSCME and Teamster represented employees.

4. 66-12-15 Revision of the Clark County Employee Handbook Section 6.11.1 Eligibility (Paid Time Off): Year-End Payouts

Who is affected: all employees that may be in excess of 190 hours of PTO upon their last paycheck in December 2015.

For reasons to improve our fiscal accountability and PTO policy legality, the Personnel Committee is recommending a change to the current year end PTO payout.

The current language allows employees over 170 hours of accrued PTO at the end of the year to cash out up to 80 hours of PTO.

The proposed language eliminates the option and will pay out all accrued PTO hours over 190 at year-end.

5. 68-12-15 Ratification of 2016 Base Wage Agreements with Clark County Represented Employees: Local 546 (AFSCME), Local 546D-2 (AFSCME), Local 546-D1 (AFSCME), Local 546-A (AFSCME), and Local 662 (Teamsters)

Who is affected: all employees represented under these listed unions

The Personnel Committee is proposing a .73% general wage increase effective January 10, 2016. This amount matches the January 2016 Consumer Price Index and is the maximum allowable base wage increase allowed by State Statute.

6. 61-12-15 Revision of the Clark County Employee Handbook Section 3.9: Termination of Employment and Use of Benefit Time

Who is affected: all employees separating from employment with Clark County

Currently our handbook is silent on the use of benefit time when separating from employment. The Personnel Office is observing inconsistencies with departments allowing voluntarily terminating employees the ability to utilize their PTO and banked vacation to extend their termination date. This resolution reserves the privilege of expending all PTO and banked vacation exclusively to retirees without department committee approval. The proposed language to add to the handbook is as follows:

No separating employee other than those meeting retirement eligibility as established through the Wisconsin Retirement System may extend their termination date by utilizing PTO and Banked Vacation time, with exceptions made by the employee's supervising committee.

Please visit the County website to view the full resolutions: under the Board of Supervisors December 9th Agenda: <http://www.co.clark.wi.us/AgendaCenter>

2. Key Control and Security:

We have had a few recent incidents of lost and found county keys, county key fobs, and county identification badges. In efforts to promote organizational safety and security please be mindful, responsible and protective of these sensitive County properties.

—[Employee Handbook]—

SECTION 11: EMPLOYEE IDENTIFICATION CARDS/BADGES/KEYS

If an employee identification card/badge is required, employees shall be required to wear the card/badge appropriately and in a visual location. Employees are expected to take care of the card/badge and must report lost/stolen cards or keys to their supervisor immediately. Employees will be responsible for the costs of a replacement.

Please report any lost or misplaced keys, badges, or key fobs immediately. A lost key fob can be deactivated through the Maintenance Office and reactivated as needed. Please do not mark County keys or key fobs with any indications that they are for County facilities and do not tape or attach your identification badge to you keys or key fob. Such actions increase the risk of a security breach in the event that these properties are lost. Supervisors and Department Heads are also reminded to promptly return these properties to the maintenance office when collected from your employees separating from service with Clark County.

3. Travel Advisory:

Please be aware of the surroundings in your holiday travels afar!

The State Department alerts U.S. citizens to possible risks of travel due to increased terrorist threats. Current information suggests that ISIL (aka Da'esh), al-Qa'ida, Boko Haram, and other terrorist groups continue to plan terrorist attacks in multiple regions. These attacks may employ a wide variety of tactics, using conventional and non-conventional weapons and targeting both official and private interests. This Travel Alert expires on February 24, 2016.

Authorities believe the likelihood of terror attacks will continue as members of ISIL/Da'esh return from Syria and Iraq. Additionally, there is a continuing threat from unaffiliated persons planning attacks inspired by major terrorist organizations but conducted on an individual basis. Extremists have targeted large sporting events, theatres, open markets, and aviation services. In the past year, there have been multiple attacks in France, Nigeria, Denmark, Turkey, and Mali. ISIL/Da'esh has claimed responsibility for the bombing of a Russian airliner in Egypt.

U.S. citizens should exercise vigilance when in public places or using transportation. Be aware of immediate surroundings and avoid large crowds or crowded places. Exercise particular caution during the holiday season and at holiday festivals or events. U.S. citizens should monitor media and local information sources and factor updated information into personal travel plans and activities. Persons with specific safety concerns should contact local law enforcement authorities who are responsible for the safety and security of all visitors to their host country. U.S. citizens should:

- Follow the instructions of local authorities. Monitor media and local information sources and factor updated information into personal travel plans and activities.
- Be prepared for additional security screening and unexpected disruptions.
- Stay in touch with your family members and ensure they know how to reach you in the event of an emergency.
- Register in our Smart Traveler Enrollment Program (STEP). <https://step.state.gov/step/>

Foreign governments have taken action to guard against terrorist attacks, and some have made official declarations regarding heightened threat conditions. Authorities continue to conduct raids and disrupt terror plots. We continue to work closely with our allies on the threat from international terrorism. Information is routinely shared between the United States and our key partners in order to disrupt terrorist plotting, identify and take action against potential operatives, and strengthen our defenses against potential threats.

For further information:

- See the [State Department's travel website](#) for the [Worldwide Caution, Travel Warnings, Travel Alerts, and Country Specific Information](#).
 - Enroll in the [Smart Traveler Enrollment Program \(STEP\)](#) to receive security messages and make it easier to locate you in an emergency.
 - Call 1-888-407-4747 toll-free in the United States and Canada or 1-202-501-4444 from other countries from 8:00 a.m. to 8:00 p.m. Eastern Standard Time, Monday through Friday (except U.S. federal holidays).
 - Follow us on [Twitter](#) and [Facebook](#).
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4. EAP Wellness Letter:

EAP Wellness Letter

December 2015

Best Holiday Ever

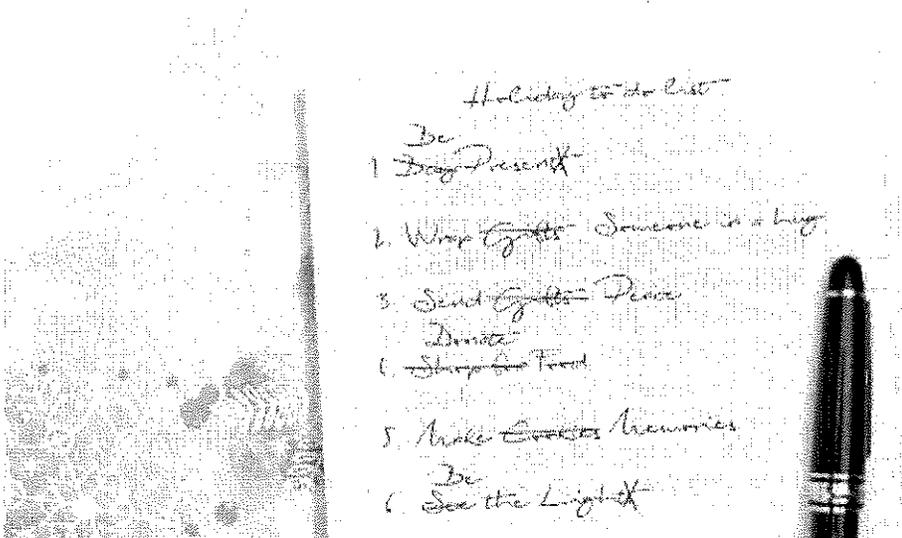
How is that holiday "To-Do" list of yours coming along? Growing longer every day? Don't forget this, don't forget that, start baking, finish shopping, get wrapping; it never ends! That list *should* be getting shorter as the holiday approaches instead of longer, right?

What would happen if something on the list weren't checked off? Would you really ruin the holidays for everyone? The world will not come to a screeching halt if the fourth batch of snicker doodles aren't baked or you toss Aunt Ida's present into a gift bag instead of using the Japanese gift wrapping technique you studied on YouTube.

Seriously, think of your own holiday to-do list, and ask if it contributes to what you want for your holiday? Are you able to experience the joy of the season? It may be time to update your list, to take a step back, and think about what is really important to you and your family.

So get out that marker, cross off those things that aren't going to contribute to a meaningful holiday celebration, and replace them with those things that bring out the BEST in you and your family.

Check out the Friday Facts for ideas to include in your own to-do list, making this the BEST Holiday ever!



The EAP Wellness Letter is for informational purposes only. It does not diagnose problems, recommend specific treatment, or a substitute for your doctor's care. This information provided to you by your EAP provider, REALiving®. For more information go to: EAP.REALiving.com

REALiving
WORKPLACE WELLNESS

5. Security Health Plan: Preauthorized , Preventative, Specialized Medications/ and Step Therapy Drugs

The following attachments inform employees on the different pharmaceutical programs associated with using the County's self-funded plan as administered through Security Health:

1. 2016 Preventative Medication [PDF attached with Email]
2. 2016 prior-authorization drug list [PDF attached with Email]
3. 2016 specialty pharmacy drug list [PDF attached with Email]
4. 2016 step therapy drug list [PDF attached with Email]

***These referenced pharmaceutical attachments will also be made available on the Personnel Office website: <http://www.co.clark.wi.us/index.aspx?nid=317> *** Printed copies can be requested by employees through the Personnel Office.

2016

Preventive Medication List

SecurityHealth PlanSM

Promises kept, plain and simple.[®]

Introduction

In addition to a healthful lifestyle, preventive medications are important in helping people avoid many types of illnesses and complications from illnesses. This book contains a list of the most commonly prescribed preventive medications. It does not include all conditions that might be prevented with drugs. The drugs listed serve to maintain a person's health status and avoid acute complications. This list is not all inclusive and is subject to change.

Important facts about this benefit

- This benefit is for use with a qualified health savings account plan.
- Please refer to your plan documents for coverage on the selected products. Quantity limits, step therapy, prior authorizations and other coverage limitations may apply.
- Quantities are limited to a maximum 3-month supply per fill.
- Tier 1 drugs and tier 2 drugs listed on the regular Security Health Plan Formulary in the selected preventive drug classes will be covered on the preventive drug benefit.
- Tier 3 drugs listed on the Security Health Plan Formulary will not be routinely covered.
- If a generic equivalent is available, the originator brand drug will not be covered. (Example: simvastatin is covered, ZOCOR is not)

Tips for understanding the medication list

- Generic drugs are listed in lower case letters. (Example: *lisinopril*).
- Preferred brand drugs are listed in capital letters. (Example: COUMADIN)

The covered preventive medications are divided into drug categories. The listed medications include those that are always prescribed for prevention and those that sometimes are prescribed for treatment of an existing condition. Drugs used for treatment of an existing condition are not to be prescribed under the preventive prescription drug benefit.

Note: Benefits vary by plan. Please refer to your plan documents for information specific to your coverage.

Preventive Medication List

Table of Contents

Anti Asthmatic Agents	2
Anticoagulants.....	2
Anti-Diabetic Agents	2
Anti-Hyperlipidemics.....	4
Anti-Hypertensive Agents	4
Osteoporosis Medications	7
Pediatric Vitamins And Minerals.....	7
Pre-Natal Vitamins.....	7
Smoking Cessation Products.....	7
Index.....	8

Current as of 01/01/2016

UPPERCASE = Brand name drugs
Lowercase italics = Generic drugs

Tier
Tier 1 = Generic
Tier 2 = Preferred Brand

Notes
PA = Prior Authorization
QL = Quantity Limits

Preventive Medication List

Drug	Tier	Notes
Anti Asthmatic Agents		
Prevention Of Acute Asthmatic Episodes		
ADVAIR DISKUS	Tier 2	
ADVAIR HFA	Tier 2	
<i>breo ellipta inhalation blister with device 100-25 mcg/dose</i>	Tier 2	
<i>budesonide inhalation suspension for nebulization 0.25 mg/2 mL, 0.5 mg/2 mL</i>	Tier 1	
FLOVENT DISKUS	Tier 2	
FLOVENT HFA	Tier 2	
<i>montelukast</i>	Tier 1	
PULMICORT FLEXHALER	Tier 2	
SYMBICORT	Tier 2	
Anticoagulants		
Prevention of Stroke, Pulmonary Embolism, Complications of an MI or Recurrence of Second MI		
<i>aspirin-dipyridamole</i>	Tier 1	
<i>cilostazol</i>	Tier 1	
<i>clopidogrel</i>	Tier 1	
COUMADIN	Tier 2	
EFFIENT	Tier 2	
ELIQUIS	Tier 2	
PRADAXA	Tier 2	
<i>ticlopidine</i>	Tier 1	
<i>warfarin</i>	Tier 1	
XARELTO ORAL TABLET	Tier 2	
Anti-Diabetic Agents		
Prevention of Micro and Macrovascular Complications Related to Elevated Blood Sugar		
<i>acarbose</i>	Tier 1	
ACTOPLUS MET XR	Tier 2	

Drug	Tier	Notes
BYDUREON SUBCUTANEOUS SUSPENSION,EXTENDED REL RECON	Tier 2	QL
BYETTA	Tier 2	QL
FARXIGA	Tier 2	
<i>glimepiride</i>	Tier 1	
<i>glipizide</i>	Tier 1	
<i>glipizide-metformin</i>	Tier 1	
<i>glyburide</i>	Tier 1	
<i>glyburide micronized</i>	Tier 1	
<i>glyburide-metformin</i>	Tier 1	
INVOKANA	Tier 2	
JANUMET	Tier 2	QL
JANUMET XR	Tier 2	QL
JANUVIA	Tier 2	QL
LANTUS	Tier 2	
LANTUS SOLOSTAR	Tier 2	
LEVEMIR	Tier 2	
LEVEMIR FLEXPEN	Tier 2	
<i>metformin oral tablet</i>	Tier 1	
<i>metformin oral tablet extended release 24 hr</i>	Tier 1	
<i>nateglinide</i>	Tier 1	
NOVOLIN 70/30	Tier 2	
NOVOLIN N	Tier 2	
NOVOLIN R	Tier 2	
NOVOLOG	Tier 2	
NOVOLOG FLEXPEN	Tier 2	
NOVOLOG MIX 70-30	Tier 2	
NOVOLOG MIX 70-30 FLEXPEN	Tier 2	
NOVOLOG PENFILL	Tier 2	
<i>pioglitazone</i>	Tier 1	
<i>pioglitazone-metformin</i>	Tier 1	
<i>repaglinide</i>	Tier 1	
SYMLINPEN 120	Tier 2	QL

Drug	Tier	Notes
SYMLINPEN 60	Tier 2	QL
TOUJEO SOLOSTAR	Tier 2	
VICTOZA 2-PAK	Tier 2	QL
VICTOZA 3-PAK	Tier 2	QL
XIGDUO XR	Tier 2	

Anti-Hyperlipidemics

High Cholesterol Drugs (Prevention of Heart Disease)

<i>atorvastatin</i>	Tier 1	
<i>cholestyramine (with sugar)</i>	Tier 1	
<i>colestipol</i>	Tier 1	
CRESTOR	Tier 2	
<i>fenofibrate micronized oral capsule 134 mg, 200 mg, 67 mg</i>	Tier 1	
<i>fenofibrate oral tablet 160 mg, 54 mg</i>	Tier 1	
<i>fluvastatin oral capsule</i>	Tier 1	
<i>gemfibrozil oral</i>	Tier 1	
<i>lovastatin</i>	Tier 1	
<i>niacin oral tablet extended release 1,000 mg, 500 mg, 750 mg</i>	Tier 1	
<i>pravastatin</i>	Tier 1	
<i>simvastatin</i>	Tier 1	
WELCHOL ORAL TABLET	Tier 2	QL
ZETIA	Tier 2	QL

Anti-Hypertensive Agents (Prevention of Stroke and Other Complications Due to Elevated Blood Pressure, and Complications Following Mi or Reoccurrence of a Second Mi)

Angiotensin Converting Enzyme (Ace) Inhibitors and Angiotensin Receptor Blockers (Arbs)

<i>benazepril</i>	Tier 1	
<i>benazepril-hydrochlorothiazide</i>	Tier 1	
<i>candesartan</i>	Tier 1	
<i>candesartan-hydrochlorothiazide</i>	Tier 1	
<i>captopril</i>	Tier 1	
<i>captopril-hydrochlorothiazide</i>	Tier 1	
<i>enalapril maleate</i>	Tier 1	
<i>enalapril-hydrochlorothiazide</i>	Tier 1	

Drug	Tier	Notes
EPANED	Tier 2	
<i>eprosartan</i>	Tier 1	
<i>fosinopril</i>	Tier 1	
<i>fosinopril-hydrochlorothiazide</i>	Tier 1	
<i>irbesartan</i>	Tier 1	
<i>irbesartan-hydrochlorothiazide</i>	Tier 1	
<i>lisinopril</i>	Tier 1	
<i>lisinopril-hydrochlorothiazide</i>	Tier 1	
<i>losartan</i>	Tier 1	
<i>losartan-hydrochlorothiazide</i>	Tier 1	
<i>moexipril</i>	Tier 1	
<i>moexipril-hydrochlorothiazide</i>	Tier 1	
<i>quinapril</i>	Tier 1	
<i>quinapril-hydrochlorothiazide</i>	Tier 1	
<i>trandolapril</i>	Tier 1	
<i>valsartan-hydrochlorothiazide</i>	Tier 1	
Beta Blockers		
<i>acebutolol</i>	Tier 1	
<i>atenolol</i>	Tier 1	
<i>atenolol-chlorthalidone</i>	Tier 1	
<i>betaxolol oral</i>	Tier 1	
<i>bisoprolol fumarate</i>	Tier 1	
<i>bisoprolol-hydrochlorothiazide</i>	Tier 1	
<i>metoprolol succinate</i>	Tier 1	
<i>metoprolol ta-hydrochlorothiazide</i>	Tier 1	
<i>metoprolol tartrate oral</i>	Tier 1	
<i>nadolol</i>	Tier 1	
<i>pindolol</i>	Tier 1	
<i>propranolol oral</i>	Tier 1	
<i>propranolol-hydrochlorothiazide</i>	Tier 1	
Calcium Channel Blocking Agents		
<i>amlodipine</i>	Tier 1	

Drug	Tier	Notes
<i>diltiazem HCl oral capsule, extended release 120 mg, 180 mg, 240 mg, 300 mg, 360 mg</i>	Tier 1	
<i>diltiazem HCl oral capsule, ext release degradable</i>	Tier 1	
<i>diltiazem HCl oral capsule, extended release 12 hr 120 mg</i>	Tier 1	
<i>diltiazem HCl oral capsule, extended release 24hr 120 mg, 180 mg, 240 mg, 300 mg</i>	Tier 1	
<i>diltiazem HCl oral tablet</i>	Tier 1	
<i>felodipine</i>	Tier 1	
<i>isradipine</i>	Tier 1	
<i>mexiletine</i>	Tier 1	
<i>nicardipine oral</i>	Tier 1	
<i>nifedipine oral capsule</i>	Tier 1	
<i>nifedipine oral tablet extended release 24hr</i>	Tier 1	
<i>nifedipine oral tablet extended release 30 mg, 60 mg</i>	Tier 1	
<i>nisoldipine oral tablet extended release 24 hr 20 mg, 30 mg, 40 mg</i>	Tier 1	
<i>verapamil oral</i>	Tier 1	
Diuretics		
<i>bumetanide oral</i>	Tier 1	
<i>chlorothiazide</i>	Tier 1	
<i>chlorthalidone oral tablet 25 mg, 50 mg</i>	Tier 1	
<i>furosemide oral tablet</i>	Tier 1	
<i>hydrochlorothiazide</i>	Tier 1	
<i>metolazone</i>	Tier 1	
<i>spironolactone</i>	Tier 1	
<i>toremide oral</i>	Tier 1	
<i>triamterene-hydrochlorothiazide oral capsule 37.5-25 mg</i>	Tier 1	
<i>triamterene-hydrochlorothiazide oral tablet</i>	Tier 1	
Miscellaneous		
<i>amlodipine-benazepril</i>	Tier 1	
<i>clonidine</i>	Tier 1	
<i>clonidine HCl oral tablet</i>	Tier 1	

Drug	Tier	Notes
<i>doxazosin</i>	Tier 1	
<i>hydralazine oral</i>	Tier 1	
<i>methyldopa</i>	Tier 1	
<i>minoxidil oral</i>	Tier 1	
<i>prazosin oral</i>	Tier 1	
<i>terazosin</i>	Tier 1	
Osteoporosis Medications		
Prevention of Osteoporotic Fractures		
<i>alendronate oral tablet</i>	Tier 1	
<i>calcitonin (salmon)</i>	Tier 1	
<i>ibandronate oral</i>	Tier 1	
MIACALCIN INJECTION	Tier 2	
<i>raloxifene</i>	Tier 1	
<i>risedronate</i>	Tier 1	
Pediatric Vitamins and Minerals		
Prevention of a Variety of Pediatric Conditions		
<i>trivit/fluoride</i>	Tier 1	
Pre-Natal Vitamins		
Prevention of Pregnancy Related Maternal and Fetal Problems		
<i>elite-ob tab</i>	Tier 1	
<i>folbee plus oral tablet 5 mg</i>	Tier 1	
NATALVIT	Tier 2	
O-CAL PRENATAL	Tier 2	
<i>prenatabs fa</i>	Tier 1	
<i>prenatabs rx</i>	Tier 1	
<i>vinate one</i>	Tier 1	
Smoking Cessation Products		
Prevention of Lung Cancer, Emphysema and Other Smoking Related Complications. Coverage Limited to 180 Days per Calendar Year.		
<i>bupropion HCl oral tablet extended release 150 mg</i>	Tier 1	
CHANTIX	Tier 2	
CHANTIX CONTINUING MONTH BOX	Tier 2	
CHANTIX STARTING MONTH BOX	Tier 2	

Index

- A**
acarbose.....2
acebutolol.....5
ACTOPLUS MET XR.....2
ADVAIR DISKUS.....2
ADVAIR HFA.....2
alendronate.....7
amlodipine.....5
amlodipine-benazepril.....6
aspirin-dipyridamole.....2
atenolol.....5
atenolol-chlorthalidone.....5
atorvastatin.....4
- B**
benazepril.....4
benazepril-hydrochlorothiazide
.....4
betaxolol.....5
bisoprolol fumarate.....5
bisoprolol-hydrochlorothiazide
.....5
breo ellipta.....2
budesonide.....2
bumetanide.....6
bupropion HCl.....7
BYDUREON.....3
BYETTA.....3
- C**
calcitonin (salmon).....7
candesartan.....4
candesartan-hydrochlorothiazid
.....4
captopril.....4
captopril-hydrochlorothiazide 4
CHANTIX.....7
CHANTIX CONTINUING
MONTH BOX.....7
CHANTIX STARTING
MONTH BOX.....7
chlorothiazide.....6
chlorthalidone.....6
cholestyramine (with sugar)...4
cilostazol.....2
clonidine.....6
clonidine HCl.....6
clopidogrel.....2
colestipol.....4
COUMADIN.....2
- CRESTOR.....4
- D**
diltiazem HCl.....6
doxazosin.....7
- E**
EFFIENT.....2
ELIQUIS.....2
elite ob.....7
enalapril maleate.....4
enalapril-hydrochlorothiazide 4
EPANED.....5
eprosartan.....5
- F**
FARXIGA.....3
felodipine.....6
fenofibrate.....4
fenofibrate micronized.....4
FLOVENT DISKUS.....2
FLOVENT HFA.....2
fluvastatin.....4
folbee plus.....7
fosinopril.....5
fosinopril-hydrochlorothiazide
.....5
furosemide.....6
- G**
gemfibrozil.....4
glimepiride.....3
glipizide.....3
glipizide-metformin.....3
glyburide.....3
glyburide micronized.....3
glyburide-metformin.....3
- H**
hydralazine.....7
hydrochlorothiazide.....6
- I**
ibandronate.....7
INVOKANA.....3
irbesartan.....5
irbesartan-hydrochlorothiazide
.....5
isradipine.....6
- J**
JANUMET.....3
JANUMET XR.....3
JANUVIA.....3
- L**
LANTUS.....3
LANTUS SOLOSTAR.....3
LEVEMIR.....3
LEVEMIR FLEXPEN.....3
lisinopril.....5
lisinopril-hydrochlorothiazide 5
losartan.....5
losartan-hydrochlorothiazide..5
lovastatin.....4
- M**
metformin.....3
methyldopa.....7
metolazone.....6
metoprolol succinate.....5
metoprolol
ta-hydrochlorothiazide.....5
metoprolol tartrate.....5
mexiletine.....6
MIACALCIN.....7
minoxidil.....7
moexipril.....5
moexipril-hydrochlorothiazide
.....5
montelukast.....2
- N**
nadolol.....5
NATALVIT.....7
nateglinide.....3
niacin.....4
nicardipine.....6
nifedipine.....6
nisoldipine.....6
NOVOLIN 70/30.....3
NOVOLIN N.....3
NOVOLIN R.....3
NOVOLOG.....3
NOVOLOG FLEXPEN.....3
NOVOLOG MIX 70-30.....3
NOVOLOG MIX 70-30
FLEXPEN.....3
NOVOLOG PENFILL.....3
- O**
O-CAL PRENATAL.....7
- P**
pindolol.....5
pioglitazone.....3
pioglitazone-metformin.....3

PRADAXA2
pravastatin4
prazosin7
prenatabs fa7
prenatabs rx7
propranolol5
propranolol-hydrochlorothiazid
.....5
PULMICORT FLEXHALER 2
Q
quinapril5
quinapril-hydrochlorothiazide 5
R
raloxifene.....7
repaglinide.....3

risedronate7
S
simvastatin.....4
spironolactone6
SYMBICORT.....2
SYMLINPEN 1203
SYMLINPEN 604
T
terazosin.....7
ticlopidine.....2
torsemide6
TOUJEO.....4
trandolapril5
triamterene-hydrochlorothiazid
.....6

trivit/fluoride.....7
V
valsartan-hydrochlorothiazide 5
verapamil6
VICTOZA 2-PAK4
VICTOZA 3-PAK4
vinate one.....7
W
warfarin.....2
WELCHOL.....4
X
XARELTO2
XIGDUO XR.....4
Z
ZETIA.....4

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TTY 711

Fax 715-221-9500

www.securityhealth.org

SecurityHealthPlan

Prior authorization drug list

Your provider must obtain prior authorization from Security Health Plan before you receive coverage for these drugs. Coverage decisions made by Security Health Plan are not intended to interfere with communication between you and your provider regarding clinical care or available treatment options. This list is subject to change.

Abstral	Increlex	Regranex
Aciphex	Infergen	Retin-A Microgel (if > 50 yrs old)
Actemra	Inlyta	Revatio
Acthar Gel	Intron-A	Revlimid
Actiq	Jublia	Ruconest
Adcirca	Kerydin	Sandostatin
Adapalene (if > 50 yrs old)	Kineret	Sandostatin LAR
Afinitor	Kuvan	Simponi
Amitiza	Kynamro	Stelara
Ampyra	Lamisil	Stivarga
Aubagio	Lazanda	Subsys
Avita (if > 50 years old)	Letrozole	Sutent
Berinert	Leukine	Tanzeum
Bosulif	Lotronex	Tarceva
Caprelsa	Mozobil	Tasigna
Cimzia	Neulasta	Tazorac (if > 50 yrs old)
Cinryze	Neupogen	Temodar
Cometriq	Nexavar	Testosterone cypionate
Cosentyx	Nexium	Thalomid

Dexilant	Norditropin	Tretinoin (if > 50 yrs old)
Diclofenac 3% gel	Noxafil	Trulicity
Differin (if > 50 yrs old)	Nuedexta	Tykerb
Dificid	Nuvigil	Vandetanib
Emend	Octreotide	Vfend
Enbrel	Olysio	Victrelis
Erivedge	Orencia	Voriconazole
Exjade	Otezla	Votrient
Fabior (if > 50 yrs old)	Oxecta	Xalkori
Femara (if < 45 yrs old)	Pegasys	Xeloda
Fentora	Pegintron	Xgeva
Fentanyl Lozenge	Penlac	Xtandi
Firazyr	Plegridy	Zegerid
Forteo	Pomalyst	Zelboraf
Gattex	Praluent	Zolinza
Gilenya	Prevacid	Zydelig
Gilotrif	Prevacid Solutab	Zykadia
Gleevec	Protonix	Zytiga
Harvoni	Provigil	Zyvox
Humira	Rebif	
Hycamtin	Refissa	

Drugs that require a prior authorization are approved when specific criteria are met. If you would like a copy of the coverage criteria, you can contact Pharmacy Services to request a written copy. Please refer to our contact information on the introduction page.

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Specialty pharmacy drug list

Specialty drugs are useful for treating many chronic diseases such as rheumatoid arthritis, psoriasis, multiple sclerosis and cancer. Specialty drugs are usually more complex in design and administration. They are available in injectable and oral forms. Specialty drugs require personalized coordination between your provider and the dispensing pharmacy. Specialty pharmacies are experienced in handling these medications and they offer additional support to members. This additional support helps to improve treatment outcomes. Free home delivery (with special handling care) is available for all specialty drugs.

Please refer to the specific formulary for the correct tier value on your plan. Specialty products are identified with an "SP" in the "Notes" column. Most of these drugs require a prior authorization identified with a "PA" in the "Notes" column. Please visit us online for a copy of the formulary.

The use of a specialty pharmacy is required for the drugs noted below. Call the Marshfield Clinic specialty pharmacy at 1-800-782-8581, ext. 1-8842 or 715-221-8842, or call Amber Pharmacy at 1-844-896-7987.

NOTE: This document is not all-inclusive for covered specialty drugs and is subject to change. Most drugs are limited to a 30-34 day supply.

Actemra

Acthar Gel**

Adcirca

Afinitor

Ampyra**

Aranesp

Aubagio

Avonex

Berinert

Bosulif

Caprelsa**

Cayston**

Cimzia

Cometriq

Copaxone

Copegus

Cosentyx

Enbrel

Epogen

Esbreit**

Etoposide

Erivedge**

Extavia

Firazyr**

Forteo

Genotropin

Gilenya

Gilotrif

Glatopa

Gleevec

Granix

Harvoni

Humira

Humira 20mg**

Humatrope

Ibrance**

**** Drug may only be available at a restricted -access specialty pharmacy other than Amber Pharmacy or Marshfield Clinic. Contact SHP Pharmacy Services for details.**

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NOTE: This document is not all-inclusive for covered specialty drugs and is subject to change. Most drugs are limited to a 30- to 34-day supply.

** Drug may only be available at restricted access specialty pharmacy other than Amber Pharmacy or Marshfield Clinic. Contact Security Health Plan Pharmacy Services for details.

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Step therapy

In some cases, you might be required to try certain prescription drugs to treat your medical condition before we will approve coverage for a different drug. This process is step therapy. Drugs that are listed on your formulary with an “ST” have such requirements.

Step therapy is a program that encourages members to use one or more drugs in a “step-wise” approach. Step therapy usually promotes the use of generics or other cost-effective alternatives as a first-choice drug before progressing to more costly, but not necessarily more effective, alternatives. For example, coverage for drug 2 might not be provided until a member tries drug 1. Typically, drug 1 is a generic drug and drug 2 is a more costly brand alternative. Security Health Plan selects drugs for step therapy when available generics can achieve the same result as the more expensive brand drugs. Because generic drugs are less expensive than brand drugs, step therapy saves you money too.

For an exception to the step therapy program, please contact Pharmacy Services. Below is our current list of drugs on step therapy.

Aciphex®	Mevacor®
Advicor®	Micardis®/ Micardis HCT®
Altoprev®	Nexium®
Atacand ®/ Atacand HCT®	Pravachol®
Avalide®	Prevacid®
Avapro®	Prilosec®
Benicar®/Benicar HCT®	Protonix®
Budesonide nasal spray	Rhinocort®
Caduet®	Risperdal®/Risperdal M®
Celebrex®	Rozerem®
Cozaar®	Saphris®
Dexilant®	Seroquel®/Seroquel XR®
Diovan®	Simcor®
Fanapt®	Sonata®
Geodon®	Tanzeum®
Hyzaar®	Teveten®/ Teveten HCT®
Invega®	Trulicity®
Latuda®	Vytorin ®
Lescol®	Zegerid®
Lescol XL®	Zocor®
Livalo®	Zyprexa®/Zyprexa Zydis®
Lunesta®	

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